

Anne M. O'Herron
Teva Pharmaceuticals
1070 Horsham Rd
North Wales, PA 19454
June 6, 2013

To whom it may concern:

Enrique Blanco Vargas worked at Teva Pharmaceuticals in Mexico City, Mexico from April 2009 to May 2013. I personally worked with him through the Teva Operations organization from October 2011 until May 2013.

Throughout the various activities within several distinct and complex pharmaceutical projects, Enrique Blanco performed multiple project roles and responsibilities. He demonstrated strong leadership, integrity, commitment, professionalism, and dedication. He is notably results-oriented and his skills in Project Management and team leadership have enabled him to continually achieve his goals and objectives.

I worked directly with him on the international team where I found him to be a true advocate, always doing the right thing for the company, while keeping his team informed of the goal and on target through the end of the project.

For these reasons and based on the experience, teamwork, willingness to do what it takes, and the background expertise he has shown, I strongly believe that Enrique Blanco is a professional who will be a valuable addition to your growing business.

Sincerely,

A handwritten signature in black ink, appearing to read "Anne O'Herron". The signature is fluid and cursive, with a long horizontal flourish at the end.

Anne M. O'Herron
Director, Americas Engineering
Teva Pharmaceuticals USA, Inc.